

Guide to acronyms

IKWID – I know what I'm doing

IADITW – I've always done it this way

IWHTM – It won't happen to me

WDHTPH – We don't have that problem
here.

OENW – Oh, expletive, now what?

Shared Accountability (*Institutional Attitude*)



A ***Culture of Safety*** (“Just” Culture)
recognizes that Safety is a shared
responsibility among the institution and
the researchers

All mistakes are not equal:

Human error

At-risk behavior

Reckless behavior



Shared Accountability

Fostering Compliance



1. Act as a “coach”, not as an officer
2. Recognize that, when given scientific justifications for “rules”, researchers will generally comply
 - a) Compliance will increase with evidence of local experience / incidents
 - b) Provide examples of reported incidents/infections (National database?)



Shared Accountability

Fostering Compliance



3. Don't Sweat the Small Stuff

- a. Do researchers really have to know the chapter and verse of all regulations / guidelines?
- b. Make the training and requirements RELEVANT

4. Make requirements clear, easy, and quick

- a. Templates, checklists, reminders



Shared Accountability

Fostering Compliance



5. **Must Have Administrative Support!!!**
 - a. **Must provide appropriate safety equipment in sufficient quantities**
 - b. **Must provide knowledgeable personnel to work with researchers to facilitate compliance**
 1. **Hunt Ratio: ≥ 1 Biosafety FTE : 20-25 BSL3 labs**

